

## HEARING PANEL RESOLUTION INVESTIGATIVE REPORT

Winters v. Stein

Investigator: Amanda Hardin Date of Report: July 12, 2021

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## APPLICABLE POLICY DEFINITIONS

Equal Employment/Educational Opportunity and Nondiscrimination Policy (600.010)

- B. Definition of Discrimination and Harassment.
  - 1. Sex Discrimination

Winters then described what happened next. She recalled,

I was there, hanging out, and playing drinking games. I kept losing and after about an hour, I stopped playing because I started to feel sick, so I went to sit down. My memory is fuzzy from that night. I don't remember much more. I remember, at one point, standing around the living room as a group and just talking. I think it was after midnight

When asked how many people were at the party, Winters stated,

Not a lot, maybe a total of six or seven, but not everyone was there the whole time. I also didn't know them all. It was a mixed group. That's one reason I brought Nikki. I really only knew Mike and his roommate, Joe (Smith).

I then asked follow-up questions related to Winters being in Stein's bedroom. In response to what occurred during that time, she described,

I remember just being on his bed and without my shirt on. I remember kissing him, but then remember him touching my breasts, and I just remember feeling like I was wanting to push him away, but I just couldn't sju B ( us dn't s

As a follow up to Winters' earlier statement about their prior sexual activity, I asked Winters to describe the nature of her and Stein's relationship. She stated, "We start

In response to whether Winters said anything to him during the sexual activity, he stated, "No, not really." In response to whether she asked him to remove her clothing or to remove his clothing, he stated, "No, she didn't say anything like that." When asked if she has said things during any of their past sexual encounters, he stated, "Maybe sometimes. We aren't talking a lot or anything, but she may say something."

In response to how long they engaged in sexual intercourse, he replied,

I have no idea, maybe 20 minutes. I'm really not sure. The party was mostly over when we went upstairs. I think Nikki and maybe one or two other people were still there; I don't know for sure. My roommate and his girlfriend were already in his room, which is downstairs.

In response to whether he finished (ejaculated), Stein stated, "Yes." When asked what he did after he finished, he stated, "I got up, put the condom in the trash, and went to the bathroom. I cleaned up and watched some TikToks before getting back in bed and going to sleep." He stated he was in the bathroom for "

McKnight stated that she attended the party on the night of the reported incident. When asked to describe what occurred that night, she stated,

Mike told Claire he was having a party that night and I went with her. Claire and I were together basically that whole night. We pre-gamed at my apartment before heading over to Mike's. Once we got there, we just hung out, played some beer pong, and talked with people.

When asked how much alcohol Winters consumed at her apartment, McKnight replied, "I'm pretty sure we each had like three shots before the Uber got there. Two shots of tequila and one of vodka." McKnight

next time I heard from her was the next morning when she texted me to tell me what happened.

McKnight continued by describing the text conversation<sup>9</sup> the next morning. She recalled,

It was weird. She just texted me and said something like she and Mike had sex, but she

## LIST OF EXHIBITS

Exhibit #	Description of Exhibit	Page #
1	Winters Formal Complaint	1
2	Notice of Investigation: Stein	2-9
3	No Contact Directive: Stein	10
4	Stein Email: Matter Moving Forward to Resolution Phase	11-12
5	Notice of Hearing: Stein	13-20
6	Screenshots of Text Messages between Winters and Stein. Provided by Winters.	21
7	Screenshots of Text Messages between McKnight and Winters. Provided by McKnight.	22