UNIVERSITY OF MISSOURI Columbia . Kansas City . Rolla . St. Louis



BOARD OF CURATORS

Minutes of the Board of Curators Meeting Thursday, November 9, 2020

Board Committee meetings were held November 10 and 12, 2020 in conjunction with the November 19, 2020 Board meeting.

BOARD OF CURATORS MEETING - PUBLIC SESSION

A meeting of the Board of Curators was convened in public session at 8:30 A.M. on Thursday, November 19, 2020, via Zoom webinar and at remote locations via conference telephone pursuant to public notice given of said meeting. Curator Julia G. Brncic, Chair of the Board of Curators, presided over the meeting.

- Ms. Kamrhan Farwell, Chief Marketing and Communications Officer
- Ms. Marsha Fischer, Associate Vice President for Human Resources and Chief Human Resources Officer
- Dr. Steven W. Graham, Senior Associate Vice President for Academic Affairs
- Ms. Christine Holt, Chief of Staff, UM System
- Ms. Michelle M. Piranio, Chief Audiand Compliance Officer
- Mr. Ryan D. Rapp, Vice President for Finance and Chief Financial Officer
- Dr. Kristin Sobolik, Chancellor for University of Missouri-St. Louis
- Dr. Marshall Stewart, Vice Chancellor, Extension and Engagement
- Mr. Christian Basi, Diretor of Media Relations

Media representatives

General Business

University of Missouri Board Chair's Reportpresented by Chair Brncic

Chair Brncic thanked President Choi for being a catalyst for change and is inspired by the work of the University leaders. The University is resilient given a tough year and is now doing things differently such as eLearning, academic analytics, Precision Health Initiative and working to provide broadband access acrosstate. Chair Brncic also recognized the recent Curators' Distinguished Professor designations from UMSL, Robert Rocco Cottone and Uma Segal.

<u>University of Missouri System President's Report</u> – presented by President Choi (slides on file)

President Choi recognized 2020 Presidential awardee, Uma & glab Cros Cultural Engagement award.

The President also presented an update for the research and creative works compact that included major grants and awards for each university, as well as recognized top faculty. An update for the planning, operations and stewardship compact was also presented. He expressed thanks to all faculty and staff who hander (r)-1 (k)-4 (s)-5 ()-1 t3i(e)4 (ge)4 (n7)4 (l)AtwDoungemic

Review of Consent Agenda - No discussion.

Consent Agenda

It was endorsed by President Choi, moved by Curatahamand seconded by Curator Chatmarthat the following items be approved by consent agenda:

CONSENT AGENDA

Action

- 1. Minutes, September 24, 2020 Board of Curators Meeting
- 2. Minutes, September 15 and 16, 2020 Board of Curators Committee Meetings held in Conjunction with the September 24, 2020 Board of Curators Meeting
- 3. Remote Ceremony for Honorary Degrees, UM
- 4. Sole Source Weighted Bin Inventory Management System MUHC
- 5. Naming Opportunity, Missouri S&T
- 6. Naming Opportunity, Missouri S&T
- 7. Naming Opportunity, Missouri S&T
- 8. Naming Opportunity, MU
- Amendments to Collected Rules and Regulations 200.010 Standard of Conduct
- 1. Minutes, September 24, 2020 Board of Curators Meeting as provided to the Curators for review and approval.
- Minutes, September 15 and 16, 2020 Board of Curators Committee Meetings held in Conjunction with the September 24, 2020 Board of Curators Meeting – provided to the Curators for review and approval.
- 3. Remote Ceremony for Honorary Degrees, UM

that the University of Missouri, Columbia; the Missouri University of Science and Technology; and the University of Missouri, St. Louis be authorized to award honorary degrees in absentia for academic year-2020.

Sole Source - Weighted Bin Inventory Management System – MUHC ff

3.

Funding is as follows: MUHC Surgical Services Operating Funds

H0266-733100

5. Naming Opportunity, Missouri S&T

to name the June and Fred Kummer Institute for Student Success, Research and Economic Development in recognition of June and Fred Kummer's extraordinary contributions to Missouri S&T.

6. Naming Opportunity, Missouri S&T

to name the Kummer School of Innovation, Entrepreneurship and Economic Development in recognition of Fred and June Kummer's extraordinary contributions to Missouri S&T.

7. Naming Opportunity, Missouri S&T

that the Department of Chemical and Biochemical Engineering be named the Linda and Bipin Doshi Department of Chemical and Biochemical Engineering, in recognition of their extraordinary contributions.

8. Naming Opportunity, MU

that the west entrance to the NextGen Precision Health Facility be named the Patrick K. Donnelly Family Plaza in recognition of the extraordinary contributions of the Donnelly Family.

9. Amendments to Collected Rules and Regulations 200.010 Standard of Conduct

That Collected Rules and Regulations, Section 200.010, Standard of Conduct, be revised as attached.

200.010 Standard of Conduct

Amended Bd. Min. 3- 20-81; Bd. Min. 8-3- 90, Bd. Min 5- 19-94; Bd. Min. 5- 24-01, Bd. Min. 7-27-12; Bd. Min. 12-7- 12; Bd. Min. 6- 19-14; Revised 9- 22-14 by Executive Order 41; Revised 11-3- 15 by Executive Order 41; Amended 2 -9-17; Amended 11 -19-20.

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- faculty or staff; or (iv) knowingly providing any unauthorized assistance to another student on quizzes, tests, or examinations.
- b. The term plagiarism includes, but is not limited to: (i) use by paraphrase or direct quotation of the published work of another person without fully and properly crediting the author with footnotes, citations or bibliographical reference; (ii) unacknowledged use of materials prepared by another person or agency engaged in the selling of term papers or other academic materials; or (iii) unacknowledged use of original work/material that has been produced through collaboration with others without release in writing from collaborators.
- c. The term sabotage includes, but is not limited to, the unauthorized interference with, modification of , or destruction of the work or intellectual property of another member of the University community.
- 2. Forgery, alteration, or misuse of University documents, records or identification, or knowingly furnishing false

Board of Curators Meeting

MU Health Care and School of Medicine Strategic Plan Unification Presented by Richard Barohn, MD (slides on file for this information item)

MU Health Clinical Consolidation and Integration Strategiesesented by Richard Barohn, MD (slides on file for this information item)

Quarterly Financial Report, MUHC - Written Report Only

No discussion.

Quarterly Compliance Report, MUHC - Written Report Only

No discussion.

Finance Committee Chair Report

Curator Steelmaprovided time for discussion of committee business.

<u>Approval of Collected Rules and Regulations 140.015 Investment Pool Policy</u>, UM – (information and slides on file)

It was recommended by Vice President Rapp, endorsed by UM System President and MU Chancellor Mun Y. Chorecommended by the Finance Committee, moved by Curator Steelmand seconded by Curator Hoberock, that the:

Existing investment policy of Collected Rules and Regulations, Section 140.015, be amended, as noted in the attached documents (and as on file with the minutes of this meeting) Further, the asset allocation changes noted in Section 140.015 should occur in a methodical manner over a reasonable period of time as determined by investment staff:

140.015 Investment Policy for Retirement, Disability and Death Benefit Plan

Bd. Min. 6 -26-12, Revised Bd. Min. 6 -14-13, Revised Bd. Min. 9-12-13, Revised 6-25-15, Revised 2 -4-16; Revised 4-14-16; Amended Bd. Min. 9-28-17; Amended Bd. Min. 11-19-20.

A. Introduction -- The University's Retirement, Disability and Death Benefit Plan ("Plan") was established to provide retirement income and other stipulated benefits to qualified employees in amounts and under the conditions described in the plan. A Trust was established in 1958 and is being funded to provide the financial security of those benefits.

Asset Class	Economic Environment	Risk Factor(s)	Sub-Class Target	Asset Class Target	Range
Public Equity	RisingGrowth Falling Inflation	Equity Currency		35%	25%-45%
Private Equity	RisingGrowth Falling Inflation	Equity Currency Liquidity		12%	7%-17%
Public Debt				20%	10%-30%
SovereigrRonds	Falling Growth	InterestPates	100/		
, o	Falling Inflation	Currency			
Inflation-Linked Bonds	Falling Growth RisingInflation	Inflation 78 >>BDC 0 g	0.006 Tc -0.006 T	Гw 9.96 1TT0 1 Tf	0 Tc 0 Tw 3

230.010 Tuition and Supplemental Course Fees

Bd. Min. 6 -29-79; Amended Bd. Min. 12 -17-82; Amended Bd. Min. 5-2- 86; Amended Bd. Min. 1 -27-95; Amended Bd. Min. 5-4- 06; Amended Bd. Min. 12-9- 16; Amended Bd. Min. 2 -9-17; Amended Bd. Min. 11 -19-20.

A. Authorization and Approval

- 1. The Board of Curators shall set and approve tuition and supplemental course fees charged to undergraduate, graduate, and first-professional students enrolled at each university.
- 2. The amount of the tuition and supplemental course fees for each student level shall be assessed for any credit course enrollment.
- 3. The University reserves the right to make changes at any time in any or all tuition and fees without advance notice.
- B. Tuition and Supplemental Fee Assessment

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with the Board annually and change with best practices for financial management within the industry.

Role of Chancellors and Health System Chief Executive Officer:

- x Accountable for financial performance to target.
- x Ensure the Unit meets the mission w hile balancing financial performance.
- x Conduct an annual financial planning process that aligns the strategic plan, staffing plan, capital plan, and operations with the financial performance targets.
- x Submit financial plans and related performance against targets to the Board of Curators for approval.
- x Receive updates from CFO and monitor financial performance against targets throughout the year. Inform the President of performance below target and corrective action plans to improve performance.
- x Delegate financial and operational targets for leaders including the Provosts, Deans, Directors and other leaders. (The Chancellor / Chief Executive Officer remains ultimately accountable for their Unit's performance)

Role of University and Health System Chief Financial Officers:

x Responsible for financial performance to target.

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- x Monitor financial performance for the enterprise. Provide a quarterly update on projected financial performance to the President and Board on financial performance starting in the second quarter.
- x Report to the Board when performance is materially off plan for the enterprise with appropriate corrective actions.
- x Determines key performance metrics with approval from the President. Approves adjustments to performance targets for unforeseen, non -controllable factors for each Unit. Consults President on target adjustments if there is a risk of missing enterprise -level performance targets.

The motion carried unanimously (9-0) by voice vote with no abstentions.

Resource Allocation Principles, UM

It was recommended by Vice President Ryan Rapp, endorsed by UM System President and MU Chancellor Mun Y. Choi, recommended by the Finance Committee, moved by Curator Steelmaseconded by Curator Hoberock, that the Resource Allocation Principles outlined in the following pages be approved.

Resource Allocation Principles

- Each campus will retain all resources, such as tuition and fees, gifts, sales and services, that it generates through its own activities. Each campus will retain resources that it generates through cost reductions.
 - A. Each university will set tuition and fees independently to allow market demand and the differential costs of programs to drive price. This allows the individual campus to control price and brand to generate additional fee revenue.

process. These dividend earnings will be utilized to help capitalize individual

Academic, Student Affairs, Research and Economic Development Committee Chair Report

Curator Chatman provided an overview of committee business.

<u>Intercollegiate Athletics Annual Report per Collected Rule and Regulation 2</u>70.060 (information on file for this information only item)

Governance, Compensation and Human Resources Committee

Curator Williams provided an overview of committee business.

The only public session business for the Governance, Compensation and Human Resources Committee was a vote to go into an executive session meeting later in the day.

General Business

<u>University of Missouri – St. Louis Campus Highlights – Chancellor Sobolik (slides on file for this information only item)</u>

Vice President Rapp was also asked to review and propose best practices for achieving innovative operational changes that increase administrative efficiently upholding operational excellence systemwide.

The reports were presented (as on file with the minutes of this meeting) to the Board, President, Chancellors and Vice President Rapp and discussion was held regarding the information and any questions. Next steps include obtaining input from the campus communities by November 27. The input will then be taken into consideration and final reports presented to the Board for approval at a special meeting in early December.

Election of Board of Curators Chair, 2021

Upon the motion of Curator Graha@urator Chatman was nominated to serve as Chair of the Board of Curators for the term January 1, 2021 through December 31, 2021.

The nomination was seconded by Curator Layman

The motion carried unanimously (9-0) by voice vote with no abstentions.

Election of Board of Curators Vice Chair, 2021

Upon the motion of Curator Wennek@urator Hoberock was nominated to serve as Vice Chair of the Board of Curators for the term January 1, 2021 through December 31, 2021. The nomination was seconded by Curator Steelman

The motion carried unanimously (9-0) by voice vote with no abstentions.

Board Officer Transition

Chair-Elect Chatman presented Chair Brncic with an engraved plaque in recognition of her service as 2020 Board Chair.

Chair Brncic presented Charlett Chatman with The University of Missouri, A Centennial Historya book by Jonas Viles and read a short passage from the book.

Chair Brncic recognized Curators Graham and Snowden for their service on the Board. Curator Layman then recognized Chair Brncic for her service on the Board. The three of them each delivered remarks regarding their time as a Curator.

Good and Welfare of the Board

Draft February4, 2021 Board of Curators meeting agenda – no discussion (on file)

Resolution for Executive Session of the Board of Curators Meeting, November 19, 2020

It was moved by Curator Brnckend seconded by Curator Grahathhat there shall be an executive session withclosed record and closed vote of the Board of Curators meetingNovember 19, 2020 for consideration of:

- x Section 610.021(1), RSMorelating to matters identified in that provision, which include legal actions, causes of action or litigation, and confidential or privileged communications with counsel; and
- x Section 610.021(2), RSMo, relating to matters identified in that provision, which include leasing, purchase, or sale of real estate; and
- x Section 610.021(3), RSMorelating to matters identified that provision, which include hiring, firing, disciplining, or promoting of particular employees; and
- x Section 610.021(12), RSMo, relating to matters identified in that provision, which include sealed bids and related documents and sealed proposals tend documents or documents related to a negotiated contract; and
- Section 610.021 (13), RSMo, relating to matters identified in that provision, which include individually identifiable personnel records, performance ratings, or records pertaining to employees or applicants for employment; and
- x Section 610.021 (14), RSMo, relating to matters identified in that provision, which

The public session of the Board of Curators meeting reces**\$6**c**#5**tAM. on November 19, 2020.

Board of Curators Meeting – Executive Session

A meeting of the University of Missouri Board of Curators was convened in executive session at 12:50 P.Mpn Thursday, November9, 2020, via Zoom video and at remote locations via conference telephorpeursuant to public notice given of said meeting. Curator Julia G. Brncic, Chair of the Board of Curators, presided over the meeting.

Present

The Honorable Julia G. Brncic

The Honorable Darryl M. Chatman

The Honorable Maurice B. Graham

The Honorable Greg E. Hoberock

The Honorable Jeffrey L. Layman

The Honorable Phillip H. Snowden

The Honorable David L. Steelman

The Honorable Robin R. Wenneker

The Honorable Michael A. Williams

Also Present

Dr. Mun Y. Choi, President

Mr. Stephen J. Ht (I)-6 (s)-5 R iCu <</Mr

review for General Counsel, Stephen J. Owens for the period July 1, 2019 through June 30, 2020, was conducted and that in light of financial constraints, there will be no increase to his base salary effective September 1, 2020.

Roll call vote of Board of Curators:

Curator Brncic voted yes.

Curator Brncic voted yes.

Curator Chatmanoted yes.

Curator Grahamoted yes.

Curator Hoberock voted yes.

Curator Laymanvoted yes.

Curator Snowden voted yes.

Curator Steelmanoted yes.

Curator Wennekeroted yes.

Curator Williams voted yes.

The motion carried.

Ms. Farwell and Ms. Holt joined the meeting.

General Business

President's Report on personaeld contractnatters-presented by President Choi

No action taken by the Board.

General Counsel's Report – presented by General Counsel Owens

No action taken by the Board.

<u>Consent Agenda – Executive Ses</u>sion

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Curator Layman voted yes.

Curator Snowden voted yes.

Curator Steelman voted yes.

Curator Wenneker voted yes.

Curator Williams vote yes.

The motion carried.

Adjourn, Board of Curators Meeting and Committee Meetings, November 2020

It was moved by Curat@rahamand seconded by Curator Chatntlant the Board of Curators meeting and committee meetings, November 19, 2020, be adjourned.

Roll call voteof the Board:

Curator Brnciovoted yes.

Curator Chatmanoted yes.

Curator Grahanvoted yes.

Curator Hoberock voted yes.

Curator Laymanvoted yes.

Curator Snowden voted yes.

Curator Steelmanoted yes.

Curator Wennekeroted yes.

Curator Williamsvoted yes.

The motion carried.

There being no other business to come before the Board of Curators, the meeting was adjournedt 2:38 P.M. on Thursday, November 19, 2020.

Respectfully submitted,

Cindy S. Harmon Secretary of the Board of Curators University of Missouri System

Approved by the Board of Curators on February 4, 2021.